

Profiles of the Nominated Persons to be the Directors

1. Profiles of the nominated persons1.1 Dr. Suthad Setboonsarng Nominated to be Independent Director

<u>Age</u>	73 years
<u>Nationality</u>	Thai
<u>Education</u>	<ul style="list-style-type: none"> - Ph.D. in Economics, University of Hawaii, USA - M.A. in Agricultural Economics, University of Hawaii, USA - B.A. in Economics, Thammasat University
<u>Training from IOD</u>	<ul style="list-style-type: none"> - Director Certification Program - Boards that Make a Difference Program
<u>Present Position</u>	<ul style="list-style-type: none"> - Independent Director/ Chairman of the Risk Management and Sustainability Development Committee/ Member of the Nomination and Remuneration Committee for Director and Executive/ Member of the Audit and Corporate Governance Committee, Somboon Advance Technology Public Company Limited - Chairman, the NawaChiOne Foundation
Number of other Listed Company(ies) being in a Position of Director	-None-
Number of Non-Listed Company(ies) being in a Position of Director	1 Organization
Number of Year(s) as Independent Director	6 Years
Total of Directorship Period including this Year's Proposed Term	9 Years
Holding a Position in other Business which may Cause the Conflict of Interest or Compete with the Company	-None-
<u>Position in the Company</u>	Independent Director, Somboon Advance Technology Public Company Limited, since 2018 - present
<u>Meeting Attendance in 2023</u>	<ul style="list-style-type: none"> - Board of Directors' Meeting 12/12 times (100%) - The Risk Management and Sustainability Development Committee 1/1 time (100%) - The Nomination and Remuneration Committee for Director and Executive 1/1 time (100%) - The Audit and Corporate Governance Committee 7/7 times (100%)

Additional information for the director nominated to be elected as an independent director:

Not having any of the following interest in the Company/ parent companies/ subsidiaries/ associated companies/ subsidiaries in the same level or juristic persons which may have a conflict of interests at present or during the past 2 years:

- Not being a director that participates in the management, officer, employee or advisor receiving regular salary.
- Not being a professional service provider (such as auditor or legal advisor).
- Not having a significant business relation which may obstruct the independent discretion or that may result in not being able to perform duties independently (such as purchase/sale of raw materials/goods/services, lending or borrowing of money).

1.2 Mr. Nontigorn Kanchanachitra Nominated to be Director



Age 68 years

Nationality Thai

Education

- Ph.D. Degree : Honorary Doctorate of Business Administration, Donburi Rajabhat University
- Master Degree: Master of Public Administration, Middle Tennessee State University, USA
- Bachelor Degree: Political Science, Chiang Mai University

Training from IOD

- Role of the Chairman Program
- Director Certification Program
- Audit Committee Program
- Role of the Compensation Committee
- Financial Statements for Director

Present Position

- Director, Somboon Advance Technology Public Company Limited
- Independent Director/ Member of the Nomination & Remuneration Committee, Tipco Foods Public Company Limited
- Director, Bank of Thailand
- Independent Director/ Chairman, J.R.W. Utility Public Company Limited
- Independent Director/ Chairman, SISB Public Company Limited
- Director, Council of State of Thailand
- Director, Office of the Civil Service Commission

Number of other Listed Company(ies) being in a Position of Director 3 Companies

Number of Non-Listed Company(ies) being in a Position of Director 3 Organizations

Number of Year(s) as Independent Director 7 Months

Total of Directorship Period including this Year's Proposed Term 3 Years 7 Months

Holding a Position in other Business which may Cause the Conflict of Interest or Compete with the Company -None-

Position in the Company Director, Somboon Advance Technology Public Company Limited, since 2023 - present

Meeting Attendance in 2023 - Board of Directors' Meeting 3/3 times (100%)

1.3 Mr. Yongkiat Kitaphanich

Nominated to be Director



Age 61 years

Nationality Thai

Education

- M.B.A., National Institute of Development Administration
- Master of Industrial Engineering, Waseda University (Japan)
- Bachelor of Mechanical Engineering, King Mongkut's Institute Technology

Training from IOD

- Director Accreditation Program
- Finance for Non-Finance Directors
- Director Certification Program

Present Position

- Director/ Vice Chairman of the Executive Board, Somboon Advance Technology Public Company Limited
- Chairman, Somboon Holding Company Limited
- Director, Somboon Forging Technology Company Limited
- Director, Somboon Malleable Iron Industrial Company Limited
- Director, Bangkok Spring Industrial Company Limited
- Director, International Casting Products Company Limited
- Honorary Chairman, Auto Parts Industry Club of the Federation of Thai Industries
- Honorary President, Thai Auto Parts Manufacturers Association

Number of other Listed Company(ies) being in a Position of Director -None-

Number of Non-Listed Company(ies) being in a Position of Director 7 Companies/Organization

Number of Year(s) as Independent Director 20 Years

Total of Directorship Period including this Year's Proposed Term 23 Years

Holding a Position in other Business which may Cause the Conflict of Interest or Compete with the Company -None-

Position in the Company Director, Somboon Advance Technology Public Company Limited, from 2004 - present

Meeting Attendance in 2023

- Board of Directors' Meeting 12/12 times (100%)
- Executive Board of Directors' Meeting 11/11 times (100%)

2. Information of the nominated persons' shareholding in Somboon Advance Technology Public Company Limited as of 7 March 2024

Nominated Persons	Number of Shares	Percentage of all Shares Entitled to Vote
1. Dr. Suthad Setboonsarng	None	None
2. Mr. Nontigorn Kanchanachitra	None	None
3. Mr. Yongkiat Kitaphanich	3,820,343	0.90%

3. Information regarding the holding of director or management position in other listed companies or in company/business in competition or related to the Company's business

Nominated Persons	Other Listed Company(ies)		Other Businesses (Non-Listed Company)	Business in Competition or Related to the Company's Business
	Number	Type of Director		
1. Dr. Suthad Setboonsarng	None	-	1	None
2. Mr. Nontigorn Kanchanachitra	3	- Independent Director/ Member of the Nomination & Remuneration Committee, Tipco Foods Public Company Limited - Independent Director/ Chairman, J.R.W. Utility Public Company Limited - Independent Director/ Chairman, SISB Public Company Limited	3	None
3. Mr. Yongkiat Kitaphanich	None	-	7	None

4. Definition of "Independent Director" of Somboon Advance Technology Public Company Limited

Somboon Advance Technology Public Company Limited has defined the definition of independent director to be in accordance with the requirements of the Capital Market Supervisory Board. The qualifications of the "Independent Director" of the Company are summarized as follows:

- (1) holding no more than 0.5 percent of the total voting shares of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, including shares held by the connected persons of such independent director;
- (2) not being or having been an executive director, employee, staff, advisor earning regular monthly salary or the controlling person of the Company, its parent company, subsidiary, associate company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least 2 years prior to the appointment date. In this regard, such prohibited characteristics shall exclude the case where an independent director used to be a government official or advisor of a governmental agency which is a major shareholder or the controlling person of the Company;

- (3) not being a person who is related by blood or legal registration as father, mother, spouse, sibling and child, including spouse of child, other directors, executives, major shareholders, controlling person or person to be nominated as director, executive or controlling person of the Company or its subsidiary;
- (4) not having or having had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person in a manner that may interfere with independent discretion, which includes not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless such foregoing relationships have ended for at least 2 years prior to the appointment date.

The business relationship under Paragraph 1 shall include normal business transactions, rental or lease of real estate, transactions related to assets or services or granting or receipt of financial assistance through receiving or extending loan, guarantee, providing assets as collateral, and any other similar actions, which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from 3 percent of the net tangible assets of the Company or from 20 million baht or more, whichever amount is lower. In this regard, the calculation of such indebtedness shall be in accordance with the method for calculating the value of related party transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Execution of Related Party Transactions, *mutatis mutandis*. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of 1 year to the date of establishing the business relationship with the related person;

- (5) not being or having been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of the audit firm which employs the auditor of the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, unless the foregoing relationship has ended for not less than 2 years prior to the appointment date;
- (6) not being or having been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than 2 million baht per year by the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of such provider of professional services, unless the foregoing relationship has ended for not less than 2 years prior to the appointment date;
- (7) not being a director who is appointed as the representative of directors of the Company, major shareholder, or shareholder who is a connected person of a major shareholder;

- (8) not undertaking any business of the same nature and in significant competition with the business of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, staff, advisor earning regular monthly salary, or holding more than 1 percent of the voting shares of another company that undertakes a business of the same nature and in significant competition with the business of the Company or its subsidiary;
- (9) not having any other characteristics that cause the inability to express independent opinions on the business operation of the Company; and
- (10) determining term of independent director for not exceeding 9 consecutive years, starting from 1 January 2015 onwards.