

Profiles of the Nominated Persons to be the Directors

1. Profiles of the nominated persons

1.1 Dr. Somchai Harnhirun Nominated to be Independent Director



Present Position

Independent Director / Member of the Audit Committee / Member of the Risk Management and Sustainability Development Committee

Age

68 years

Nationality

Thai

Education

- Ph.D. (Economics) Concordia University, Canada
- Master of Public Administration (Industrial Economics), National Institute of Development Administration (NIDA)
- Master of Economics, Queen's University, Canada
- Bachelor of Economics, Thammasat University

Training from IOD

- Strategic Board Master Class, Batch 14/2024
- Anti-Corruption for Executive Program, Batch 15/2015
- Director Accreditation Program, Batch 79/2009

Shareholding in the Company - None -  
As of 6 March 2026

Work Experience  
(Last 5 years)

Listed Company(ies)

- 2025 – Present Independent Director, T.K.S. Technologies Public Company Limited
- 2023 – Present Independent Director / Member of the Audit Committee / Member of the Risk Management and Sustainability Development Committee, Somboon Advance Technology Public Company Limited
- 2023 – Present Chairman of the Board, Interhides Public Company Limited
- 2023 – Present Independent Director / Member of the Audit Committee, Pacific Pipe Public Company Limited
- 2022 – Present Independent Director, Delta Electronics (Thailand) Public Company Limited
- 2022 – 2025 Independent Director / Chairman of Nomination and Remuneration Committee, Synnex (Thailand) Public Company Limited

	<u>Other Organizations</u>	
	2019 – 2024	Senator (Chairman of the Committee on Economics, Monetary Affairs and Finance), The Senate
<u>Date of First Appointment as Director</u>	20 April 2023	
<u>Number of Year(s) as Director</u>	3 years	
<u>Total of Directorship Period including this Year's Proposed Term</u>	6 years	
<u>Directorships/Management positions in other listed companies</u>	4 companies	
<u>Directorships/Management positions in non-listed companies</u>	-None-	
<u>Holding a Position in other Business which may Cause the Conflict of Interest or Compete with the Company</u>	-None-	
<u>Meeting Attendance in 2025</u>	- Board of Directors' Meeting	10/10 times (100%)
	- The Audit Committee	7/7 times (100%)
	- the Risk Management and Sustainability Development Committee	4/4 times (100%)

### Criteria for the Recruitment of Directors

The Nomination and Remuneration Committee of Directors and Executives and the Board have considered the director whose terms have expired according to the selection criteria, procedure and method by taking into account the structure of the Board determined by the Company and screened the qualifications of directors in many aspects including the individual director's performance with thoughtfulness and prudence, and viewed that, Dr. Somchai Harnhirun is the current director who has performed duties, possesses qualifications according to relevant regulations and is suitable in the aspects of qualifications, knowledge, capability and experience which will be beneficial to the Company's business operation. He has also expressed his opinions and recommendations to the Board and the Company. Therefore, it is deemed appropriate to propose the 2026 AGM to consider and approve the re-appointment to retain the directorship as the Company's director in the same position for another term.

1.2 Mr. Yuttana Jiamtragan **Nominated to be Independent Director**

Age 61 years

Nationality Thai

Education

- Master of Business Administration, Assumption University
- Bachelor of Science (Chemistry), Chulalongkorn University
- Advanced Management Program (AMP), Harvard Business School, USA



Training from IOD

- Advanced Audit Committee Program, Batch 57/2025
- Corporate Governance for Executives, Batch 26/2025
- Director Accreditation Program, Batch 149/2018

Shareholding in the Company - None -  
As of 6 March 2026

<u>Work Experience</u> (Last 5 years)	<u>Listed Company(ies)</u>
2024	Independent Director / Audit Committee Member, Amata VN Public Company Limited
2015 – 2023	Vice President – Corporate Administration The Siam Cement Public Company Limited

Other Organizations

2025 -Present	Honorary Advisor to the Committee on Transport, The Senate
2025 -Present	Member of the Subcommittee studying High-Speed Rail Project linking three airports and the Thai-Chinese High-Speed Rail Project Phase 1 (Bangkok – Nakhon Ratchasima), The Senate
2025-Present	Executive Director, Thai Chamber of Commerce
2025-Present	Honorary Advisor to the Committee on Law and Justice, The Senate
2025 -Present	Vice Chairman of the Working Group preparing for international legal compliance on plastic pollution measures, Ministry of Interior
2024	Advisor to the President & CEO, SCG
2024	Executive Director, SCG Foundation
2024	Director, Amata City Lao Company Limited
2024	Chairman of the Board, CU SCI Products and Service Company Limited
2024	Advisor, Thai-Chinese Economic and Investment Institute, Federation of Thai Industries
2024	Sustainability Advisor, Thai Red Cross Society

<u>Directorships/Management positions in other listed companies</u>	-None-
<u>Directorships/Management positions in non-listed companies</u>	3 Organizations
<u>Holding a Position in other Business which may Cause the Conflict of Interest or Compete with the Company</u>	-None-

### Criteria for the Recruitment of Directors

The Nomination and Remuneration Committee and the Board of Directors have recruited individuals who are suitable and have full qualifications to serve as Company directors. They have screened the qualifications of the individuals according to the recruitment criteria and methods based on the Board structure. It is deemed that Mr. Yuttana Jiamtragan is a person with qualifications that comply with relevant regulations and is suitable to be a Company's director in terms of qualifications, knowledge, ability, and experience, which will be beneficial to the operation and business of the Company. Therefore, it is deemed appropriate to propose to the 2026 AGM for approving the election of Mr. Yuttana Jiamtragan to the position of Company's director.

1.3 Mr. Thanwa Laohasiriwong Nominated to be Independent Director

Age 60 years

Nationality Thai

Education - Bachelor of Engineering (Computer),  
King Mongkut's Institute of Technology  
Ladkrabang



Training from IOD

- Director Leadership Certification Program, Batch 9/2023
- Hot Issue for Directors: Climate Governance, Batch 2/2023
- Board Nomination and Compensation Program, Batch 13/2021
- Role of the Chairman Program, Batch 45/2019
- Boardroom Success through Financing and Investment, Batch 2/2017
- Driving Company Success with IT Governance, Batch 2/2016
- Ethical Leadership Program, Batch 1/2015
- Successful Formulation & Execution of Strategy, Batch 22/2014
- Director Certification Program, Batch 43/2004
- Finance for Non-Finance Directors Program, Batch 10/2004

Shareholding in the Company - None -  
As of 6 March 2026

<u>Work Experience</u> (Last 5 years)	<u>Listed Company(ies)</u>
2023 – Present	Independent Director / Chairman of the Audit Committee, PTT Global Chemical Public Company Limited
2025 – Present	Director / Member of the Nomination and Remuneration Committee / Risk Management Committee Member, Krung Thai Bank Public Company Limited
2023 – Present	Independent Director / Chairman of the Board, LTMH Public Company Limited
2014 – 2025	Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee Member, TPBI Public Company Limited
2018 – 2025	Advisor to the Investment Committee, BCPG Public Company Limited
2023 – 2025	Audit Committee Member, Krung Thai Bank Public Company Limited
2020 – 2025	Chairman of the Nomination and Remuneration Committee, Krung Thai Bank Public Company Limited

2016 – 2025	Independent Director, Krung Thai Bank Public Company Limited
2022 – 2023	Independent Director / Corporate Governance and Sustainability Committee Member / Audit Committee Member, Global Green Chemicals Public Company Limited

Other Organizations

2020 – 2025	Independent Director / Audit Committee Member, Relationship Republic Company Limited
2020 – 2024	Member of the Steering Committee for Research and Innovation Support, National Research Council of Thailand (NRCT)

<u>Directorships/Management positions in other listed companies</u>	3 companies
<u>Directorships/Management positions in non-listed companies</u>	-None-
<u>Holding a Position in other Business which may Cause the Conflict of Interest or Compete with the Company</u>	-None-

**Criteria for the Recruitment of Directors**

The Nomination and Remuneration Committee and the Board of Directors have recruited individuals who are suitable and have full qualifications to serve as Company directors. They have screened the qualifications of the individuals according to the recruitment criteria and methods based on the Board structure. It is deemed that Mr. Thanwa Laohasiriwong is a person with qualifications that comply with relevant regulations and is suitable to be a Company's director in terms of qualifications, knowledge, ability, and experience, which will be beneficial to the operation and business of the Company. Therefore, it is deemed appropriate to propose to the 2026 AGM for approving the election of Mr. Thanwa Laohasiriwong to the position of Company's director.

1.4 Ms. Narisara Phatanaphibul Nominated to be Independent Director

Age 58 years

Nationality Thai

Education

- Master of Business Administration (MBA), Finance Major, Thammasat University
- Graduate Diploma in Auditing, Thammasat University
- Bachelor of Business Administration, Accounting Major (Honors), Thammasat University



Training from IOD

- Risk Management Program for Corporate Leader (RCL) – Facilitator 2024
- Independent Director Forum 2024 / Maximizing Board Effectiveness: The Role of Lead Independent Directors in Thai Business 2024
- National Director Conference 2024 / Sustainable Future: The Board as a Catalyst for Value 2024
- How to Develop a Risk Management Plan (HRP) – Facilitator 2024
- Director Certification Program, Batch 100/2008

Shareholding in the Company - None -  
As of 6 March 2026

Work Experience  
(Last 5 years)

Listed Company(ies)  
2025 – Present Independent Director / Chairman of the Risk Management Committee / Audit Committee Member / Corporate Governance and Sustainability Committee Member, Pruksa Holding Public Company Limited

Other Organizations  
2024 – Present Director, Thai Institute of Directors Association (IOD)  
2017 – 2024 Partner and Head of Consulting, EY Corporate Services Company Limited

Directorships/Management positions in other listed companies 1 company

Directorships/Management positions in non-listed companies 1 association

Holding a Position in other Business which may Cause the Conflict of Interest or Compete with the Company -None-

### **Criteria for the Recruitment of Directors**

The Nomination and Remuneration Committee and the Board of Directors have recruited individuals who are suitable and have full qualifications to serve as Company directors. They have screened the qualifications of the individuals according to the recruitment criteria and methods based on the Board structure. It is deemed that Ms. Narisara Phatanaphibul is a person with qualifications that comply with relevant regulations and is suitable to be a Company's director in terms of qualifications, knowledge, ability, and experience, which will be beneficial to the operation and business of the Company. Therefore, it is deemed appropriate to propose to the 2026 AGM for approving the election of Ms. Narisara Phatanaphibul to the position of Company's director.

## 2. Definition of “Independent Director” of Somboon Advance Technology Public Company Limited

Somboon Advance Technology Public Company Limited has defined the definition of independent director to be in accordance with the requirements of the Capital Market Supervisory Board. The qualifications of the “Independent Director” of the Company are summarized as follows:

- (1) holding no more than 0.5 percent of the total voting shares of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, including shares held by the connected persons of such independent director;
- (2) not being or having been an executive director, employee, staff, advisor earning regular monthly salary or the controlling person of the Company, its parent company, subsidiary, associate company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least 2 years prior to the appointment date. In this regard, such prohibited characteristics shall exclude the case where an independent director used to be a government official or advisor of a governmental agency which is a major shareholder or the controlling person of the Company;
- (3) not being a person who is related by blood or legal registration as father, mother, spouse, sibling and child, including spouse of child, other directors, executives, major shareholders, controlling person or person to be nominated as director, executive or controlling person of the Company or its subsidiary;
- (4) not having or having had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person in a manner that may interfere with independent discretion, which includes not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless such foregoing relationships have ended for at least 2 years prior to the appointment date.

The business relationship under Paragraph 1 shall include normal business transactions, rental or lease of real estate, transactions related to assets or services or granting or receipt of financial assistance through receiving or extending loan, guarantee, providing assets as collateral, and any other similar actions, which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from 3 percent of the net tangible assets of the Company or from Baht 20 million or more, whichever amount is lower. In this regard, the calculation of such indebtedness shall be in accordance with the method for calculating the value of related party transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Execution of Related Party Transactions, *mutatis mutandis*. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of 1 year to the date of establishing the business relationship with the related person;

- (5) not being or having been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of the audit firm which employs the auditor of the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, unless the foregoing relationship has ended for not less than 2 years prior to the appointment date;

- (6) not being or having been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than Baht 2 million per year by the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of such provider of professional services, unless the foregoing relationship has ended for not less than 2 years prior to the appointment date;
- (7) not being a director who is appointed as the representative of directors of the Company, major shareholder, or shareholder who is a connected person of a major shareholder;
- (8) not undertaking any business of the same nature and in significant competition with the business of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, staff, advisor earning regular monthly salary, or holding more than 1 percent of the voting shares of another company that undertakes a business of the same nature and in significant competition with the business of the Company or its subsidiary;
- (9) not having any other characteristics that cause the inability to express independent opinions on the business operation of the Company; and
- (10) determining term of independent director for not exceeding 9 consecutive years, starting from 1 January 2015 onwards.