

Announcement of 006/2026

Appointment of Executive Sustainability Development Committee and Working Team

This announcement cancels announcement number 026/2025. It aims to clearly define roles and responsibilities to effectively implement the sustainability development policy and targets for 2026-2030, under good corporate governance. The company has decided to appoint the Executive Sustainability Development Committee and Sustainability Development Working Team 2026-2030, as outlined below:

Executive Sustainability Development Committee

1. President	Chairman
2. Advisor	Advisor
3. Managing Director/ All Vice President	Committee
And Head of Corporate Strategy and Sustainability Development	
4. Sustainability Development Manager	Secretary

Roles and responsibilities

- Establish and review the sustainability development policy based on ESG principles, including Environmental, Social, and Governance dimensions.
- Monitor and review the company's sustainability development operations to achieve goals, considering value creation and impact on all stakeholders at least four times a year.
- Track the company's sustainability development performance and report the results to the Risk Management and Sustainable Development Committee four times a year.
- Support and promote employee awareness and responsibility towards society to foster sustainability development under the business philosophy of "Somboon Triple Bottom Line."
- Appoint a working group and support operational plans that align with the company's overall policy and strategic plan to achieve sustainability development goals.
- Communicate to all employees and stakeholders about the company's sustainability development performance, including listening to feedback for ongoing development and improvement.

Sustainability Development Working Team

1. Assistant General Manager and General Manager relevant to the Policy	Working Team
2. Sustainability Development Manager	Secretary

Roles and responsibilities

- Establish appropriate guidelines and operational plans that align with the sustainability development policy.
- Review the operations of sustainability development, encourage implementation, and foster participation in various projects under the sustainability development framework with internal and external related agencies.
- Cultivate a culture of sustainability development and communicate to executives, employees at all levels, business partners, and all stakeholders to ensure awareness and understanding of sustainability development.
- Report on the progress of sustainability development and present to the Executive Sustainability Development Committee every quarter.

This announcement is made on 1<sup>st</sup> January, 2026



( Vacharatorn Kitaphanich )

President

CC: All Executives, Managers.

