

8.2 Creating Educational Opportunities

The Company supports educational initiatives based on a commitment to human rights and equality, in alignment with the United Nations Guiding Principles on Business and Human Rights (UNGP) and Article 26 of the Universal Declaration of Human Rights, which affirms every child’s right to equal access to education without discrimination based on race, gender, religion, or socioeconomic status. Education is a fundamental right and a crucial factor for enabling social mobility and sustainable career development. Access to education is significantly linked to children’s rights, as children and youth are considered essential drivers for the nation’s sustainable development. However, a considerable number of children and youth still lack access to good and quality education.

Therefore, the Company has implemented projects to create educational opportunities for children and youth. These initiatives aim to foster knowledge and develop essential skills for career advancement through various educational programs. This commitment is not only an investment in the future of these children and youth but also an investment in the future of society and the nation as a whole.

Scholarship Project

In 2024, the Company continued its 25th consecutive year of providing scholarships to employees, their children, and youth in local communities. These scholarships aim to enhance educational opportunities and improve quality of life, covering levels from primary to higher education.



2024
132 Scholarships Awarded
672,000 Baht

1999 - 2024
2,436 Scholarships Awarded
14,672,000 Baht



Knowledge Sharing Project

As part of its ongoing commitment to supporting education, the Company organized a knowledge-sharing session in which a company specialist delivered a lecture on “Material Knowledge in the Production Process” to engineering students at Rajamangala University of Technology Thanyaburi. Approximately 40 students participated in the session. In addition to transferring practical knowledge applicable to the industrial sector, the session aimed at inspiring students by providing insight into real-world professional practices, preparing them for future entry into the labor market. This initiative also strengthened the Company’s relationship with academic institutions and helped establish a long-term collaborative network to develop mutual capabilities.



Internship Project

The Company places emphasis on developing the next generation of talent by offering internships and cooperative education programs. These initiatives provide students with opportunities to gain hands-on experience in a real corporate setting. The programs are open to students from various disciplines such as engineering, science, business administration, marketing, management, finance, accounting, and human resources, among others. By engaging in practical work across multiple departments, students can enhance their skills and capabilities, gain valuable professional experience, and prepare themselves for the workforce.



Equitable Education Fund Project

The Company supports the Equitable Education Fund Project, an initiative designed to promote equitable access to quality education for all, especially underprivileged youth. The program focuses on fostering equality, bridging educational disparities, and creating learning environments that offer opportunities to everyone, regardless of their socio-economic status. A unique aspect of this program is its dual vocational training model, which combines classroom learning with practical, on-the-job training in industrial settings. This allows students to acquire both theoretical knowledge and practical experience in high-demand fields such as industrial robotics, modern automotive technology, robotics, and medical instruments. These areas are part of the S-Curve and First Curve curricula, which emphasize developing essential skills and knowledge for future industries. The Company supports students in simultaneously gaining theoretical knowledge and practical work experience.



Joint Public and Private Sector Committee on Vocational Education Project

The Company supports the enhancement of the quality of vocational education and training in Thailand. This initiative promotes on-site internships and the provision of modern equipment, tools, and technology to educational institutions. This ensures students gain practical, hands-on experience, enabling them to apply their knowledge effectively in real-world settings. The program addresses the demands of various labor markets and industries, forming a crucial foundation for developing a skilled and specialized workforce, which is a key driver for the nation's economy.

Summary of Internship Program Implementation in 2024: The Company allocated a total budget of 520,089.58 baht to support internship programs. A total of eight students participated in learning activities, site visits, and practical training under various internship projects (as detailed in the table). In addition, the internship program is a crucial link between the business sector and academic institutions. By offering students real-world work experience, it enhances their skills and knowledge, allowing them to apply what they've learned in practical work scenarios. Interns gain experience in problem-solving, develop teamwork skills, and become ready to confidently enter the job market without needing extensive adjustment or additional basic learning.

At the same time, the Company's support of educational opportunities for interns demonstrates its commitment to social responsibility and creates multifaceted value for the organization. This includes gaining fresh perspectives of the younger generation, which helps enhance innovation and update the Company's knowledge base. Interns also help alleviate the workload of full-time employees, contributing to increased operational efficiency. Furthermore, this program lays the foundation for collaborative networks with academic institutions, potentially paving the way for future research and development, training, and talent acquisition

Internship Projects	Number of Participants (persons)
1. General Internship Project	1
2. Cooperative Education Project	3
3. Equitable Education Fund (EEF) Project	2
4. Joint Public and Private Sector Committee on Vocational Education Project	2