

8.3 Participation in Developing Surrounding Communities

The Company recognizes its key role as a member of the community and society by continuously implementing Corporate Social Responsibility (CSR) initiatives, guided by the Company’s “Somboon Triple Bottom Line” policy. This framework integrates business growth with community and environmental development in a holistic manner, in alignment with the United Nations Sustainable Development Goals (SDGs).



Management Approach

The Company adopts the Department of Industrial Works’ Corporate Social Responsibility (CSR-DIW) standard system as its operational framework, alongside annual stakeholder engagement dialogues and community surveys to understand local needs and design initiatives that effectively respond to the community context. This approach is guided by 3 principles of participation: employee engagement, community participation, and the development of sustainable initiatives



Dialogue to Understand
Community Needs



Employee
Participation



Community
Participation



Projects Fostering
Sustainability

Social Project Performance Results

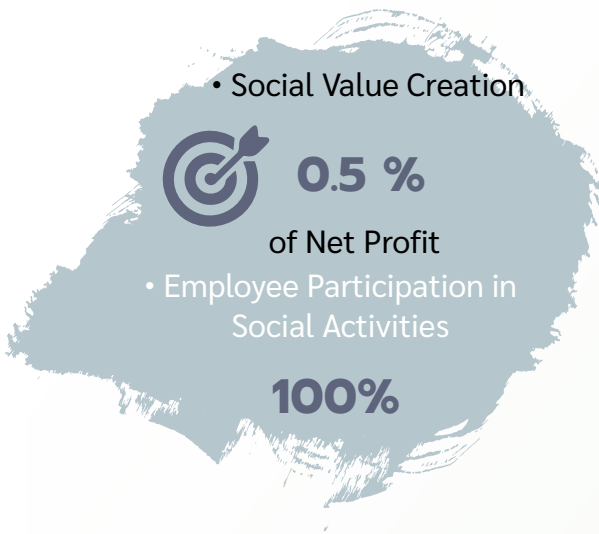
In 2025, the Company implemented Corporate Social Responsibility (CSR) initiatives by encouraging employees to apply their knowledge, skills, and professional experience to support the development of communities, society, and the environment. Through collaboration with local communities and external stakeholders, these initiatives promote the exchange of knowledge and resources, strengthening community capacity and fostering long-term self-reliance.

Furthermore, employee participation also strengthens unity within the organization, promotes teamwork, and fosters a mindset of contributing to the greater good. It enhances employee engagement and instills a strong sense of social responsibility, enabling employees to create value for society and support sustainable coexistence. These initiatives are categorized into 5 areas as follows:

CSR Activities
1. Education
2. Environmental
3. Elderly Empowerment
4. Crisis Relief and Support for Vulnerable Groups
5. Traditions

In 2025, the Company was able to implement its Corporate Social Responsibility (CSR) projects effectively, with a total of 1,591 employees participating in activities, contributing a combined total of 12,728 volunteer hours. As a result, the various projects achieved their set objectives and generated concrete, sustainable benefits for society.

Targets



Performance Results 2025



1. Employee Participation in Social Activities



As educational development is one of the key mechanisms for sustainable community development. The Company places strong emphasis on improving the quality of life and well-being of children and youth, who are vital drivers of the country’s future. The Company promotes equitable and inclusive access to educational opportunities as a fundamental right of every child, helping to reduce the risk of premature entry into the labor market, alongside the active participation of employee volunteers in knowledge-sharing activities.

▪ Project: School Building Construction

The Company renovated a learning center building under the “Hometown School Development Project” at Ban Hua Thanon School, Nong Mu Subdistrict, Wihan Daeng District, Saraburi Province. A computer learning room was established to enhance facilities for developing digital and technological skills among children and youth in the community, while also creating a learning-conducive environment.

In addition, essential learning materials were provided to help alleviate financial burdens and support equal access to learning readiness for children and youth.



33 Persons

Number of Employees Participated



49 Persons

Teachers and Students Benefited



135,000 Baht

Budget Allocated for Activities

▪ Refurbished Computers for Education Project



The Company donated 15 second-hand notebook computers in good working condition, which had been fully inspected and were ready for use, to Wat Phuttha Udomwihan School, Mon Thong Subdistrict, Bang Nam Prio District, Chachoengsao Province, and Ban Hua Thanon School, Nong Mu Subdistrict, Wihan Daeng District, Saraburi Province. Computers serve as essential tools that enhance educational opportunities and enable systematic access to valuable learning resources for students in local communities.



▪ Safety to School Project

The Company implemented a safety initiative under the “Safety to School” project at Ban Khao Wai School, Bang But Subdistrict, Ban Khai District, Rayong Province. The activities included training on everyday safety, accident prevention, as well as fire prevention and basic firefighting techniques, with the aim of raising awareness and encouraging children, youth, and school personnel to share this knowledge with their families and communities.

In addition, the Company renovated the school playground to provide a safe and appropriate environment conducive to outdoor learning and to support the development of children in the community.



• Lunch Table Improvement Project

The Company promotes the health and quality of life of children by implementing a lunch table improvement project at Wat Bang Chalong Nok School, Bang Chalong Subdistrict, Bang Phli District, Samut Prakan Province, and Ban Khao Wai School, Bang But Subdistrict, Ban Khai District, Rayong Province. The project aims to create a clean, safe, and orderly dining environment, promoting hygiene and safety among children and youth.



▪ SPS to School Project

The Company implemented the “SPS to School” Project, applying the Somboon Production System (SPS) based on the 5S principles (Sort, Set in Order, Shine, Standardize, and Sustain), and extending this approach to 150 students at Wat Bang Chalong Nai School, Bang Chalong Subdistrict, Bang Phli District, Samut Prakan Province. The initiative aimed to reinforce daily discipline, instill a sense of responsibility, and promote collective participation in maintaining public areas in an orderly and systematic manner.

In addition, a partitioned waste sorting area was constructed within the school premises to promote systematic waste management and raise environmental awareness among students, encourage efficient resource use, and instill responsible consumption behaviors from an early age.





70 persons

Number of Employees Participated



150 persons

Teachers and Students Benefited



88,277 Baht

Budget Allocated for Activities

Project Satisfaction Assessment Results



Targets
85%



Performance
94.7 %

2.การส่งเสริมด้านสิ่งแวดล้อม



The Company places strong importance on environmental stewardship as part of its corporate social responsibility. It is committed to promoting efficient resource utilization, ecosystem restoration, and the reduction of environmental impacts through continuous environmental CSR initiatives. The Company also plays an active role in driving tangible solutions by integrating circular economy principles with biodiversity conservation and restoration, thereby enhancing resource efficiency, minimizing environmental impacts, and creating a sustainable balance among business operations, society, and nature, as outlined below:

▪ **Biodiversity Promotion Initiative**

The Company engages employee volunteers in collaboration with both public and private sector organizations to support biodiversity enhancement and ecosystem restoration activities within local communities. In 2025, the Company participated in the following activities:



“Aquatic Species Release for Water Resource Conservation” Activity at Dok Krai Reservoir, Rayong Province, under the water resource conservation program of the Amata City Rayong Industrial Estate Office. A total of 600,000 aquatic species were released, along with the installation of “fish shelters” (rope-based fish habitats) to help restore aquatic ecosystems, enhance productivity, and maintain ecological balance in community water resources.

Green Space Expansion and Natural Resource Conservation Project (Community Reforestation) under the Eco Industrial Town concept, organized by Amata City Rayong Industrial Estate Office in collaboration with the Amata City Rayong Industrial Estate Office and the Bang Lamung Forest Protection and Development Unit, at the Government Forest Park within the Bang Lamung National Reserved Forest, Khao Mai Kaeo Subdistrict, Bang Lamung District, Chonburi Province.

• **Sustainable Resource Utilization Promotion Project**

The Company is part of a network promoting sustainable resource utilization by encouraging proper waste segregation at the source to reduce the volume of waste requiring disposal and enhance resource efficiency through material reuse in line with circular economy principles. This includes supporting the collection and channeling of used clear PET plastic bottles into upcycling processes through various initiatives.

- **“Re-No-Waste: Eco-friendly for a Sustainable Future” Project** — From Factory to School: Transforming Plastic Bottles into School Bags, in collaboration with Amata Corporation Public Company Limited and Indorama Ventures Public Company Limited.



- The Company participated in and received a certificate of recognition at the “WeCYCLE Day: Together, We Shape the Future” event organized by WHA Group. The event aims to recognize and inspire partners and participants who have demonstrated outstanding performance in waste management and environmental sustainability.



Plastic Waste Volume (kg)



647 Kg.

Emissions Reduction (CO₂)



667.06 kg. Co₂ eq

Equivalent to Tree Planting



70 trees

- Landscaping and playground improvement activities through value creation from production process waste.

The Company promotes the participation of teachers, students, and employee volunteers in improving the school environment at Ban Hua Thanon School, Nong Mu Subdistrict, Wihan Daeng District, Saraburi Province. The project involved landscape enhancement and the renovation of the playground area to ensure safety and suitability for use, supporting children’s physical development and outdoor learning. The improvement works utilized interlocking bricks produced from black sand dust, a by-product of the manufacturing process, through process innovation, design, and collaboration among employees to enhance environmental awareness in line with the 3Rs principles (Reduce, Reuse, and Recycle). This approach enables efficient resource circulation and utilization, reduces industrial waste, and increases the value of by-products. It not only minimizes environmental impacts and reduces costs but also supports the circular economy concept, contributing to long-term community sustainability.



This project not only creates a conducive environment and promotes equitable access to quality education, but also serves as a model for sustainable development by integrating education, innovation, and environmental stewardship. It aligns with sustainable development principles and demonstrates the promotion of environmentally responsible industrial practices.

Number of Employees Participated



33 persons

Teachers and Students Benefited



49 persons

Total number of bricks (units)



5,000 units*

Remark: The selling price of bricks is THB 13 per unit, representing a total support value of THB 65,000 for the activity.

3. Empowering Seniors: Bang Chalong Subdistrict Senior Learning Center Project



In 2025, the Company supported and aligned with government policies focused on creating an age-friendly society. This initiative addresses the growing trend of an aging population and responds to community needs by linking with the Company’s “**Somboon Triple Bottom Line**” policy, particularly under the “**Growth Society**” category, which emphasizes creating opportunities and improving quality of life for society. This also aligns with SDG 11, which aims to make cities and communities inclusive, safe, resilient, and sustainable – a crucial SDG target. The Company supports lifelong learning for seniors, promoting age-inclusive learning and providing opportunities for everyone to develop themselves and contribute meaningfully to society.

The Senior Learning Center continued its operations in 2025 for the fifth consecutive year, with 55 students participating. This initiative is a collaborative effort with the Bang Chalong Subdistrict Administrative Organization and the Bang Phli District Elderly Club in Samut Prakan Province. Its objective is to provide seniors with avenues for learning, self-development, and independence, reducing their reliance on their children. Learning at this stage of life not only enriches the seniors’ lives but also strengthens the community. The Company serves as the primary private sector supporter, continuously providing funding for the project

The curriculum at the Senior Learning Center focuses on value creation for learners, aiming to enhance understanding, skills, and new abilities that contribute to a higher quality of life and happiness for seniors. Furthermore, it fosters a greater sense of participation and valuable membership within society.



2025

Seniors Benefited



55 Persons

100,000 Baht

2019-2025

Seniors Benefited



324 Persons

600,000 Baht

4. Social Support and Assistance for Vulnerable Groups

The Company participates in providing assistance to disaster victims and vulnerable groups in society, both through volunteer activities, financial contributions, and the donation of essential supplies and emergency support, in order to alleviate hardship and restore the quality of life of people in affected areas. Examples include donating funds to assist flood victims in the southern region through the Thai Red Cross Society, providing consumer goods to evacuation centers, distributing first aid kits, and delivering essential supplies directly to vulnerable groups in their areas



5. Support for local cultural and traditional Activities

The Company places importance on engagement with surrounding communities through support for local cultural and traditional activities, such as the Kathin ceremony, in order to strengthen community bonds and foster sustainable relationships.